

Benguet State University



Annual Report 2008

University Board of Regents



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Grace T. Bengwayan
University & Board Secretary

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Governance & Administration



A. BOARD ACTIONS

The Board of Regents conducted a total of 6 Board meetings (4 regular and 2 special). Significant board actions are shown in Annex A.

B. OFFICE OF THE UNIVERSITY PRESIDENT

As the Chief Executive Officer, the University President implements all policies and programs as approved by the Board of Regents. It also designs strategies in order to attain the vision, mission, goals and objectives of the University in coordination with the management committee including the officials and partners of the University.

1. Updating of Strategic Plan

The University Development Plan (UDP 2003-2011) and University Medium Term Development Plan (UMTDP 2007-2011) were updated during a series of planning workshop since October 2007 and finalized on January 25, 2008. Regent Juan B. Ngalob served as the main facilitator of the activity.

The vision, "BSU as a Premier State University in Southeast Asia", was reaffirmed and appropriate Objectively Verifiable Indicators (OVIs) were identified as basis for monitoring and evaluating the realization of the Vision, Mission and Goals (VMGO).



Presentation of SUC QUEST by Commissioner William C Medrano to SUCs in CAR, on October 16, 2008, ATI- BSU A common Board meeting followed in the afternoon



136th Board of Regents meeting, Oct 16, 2008, Gladiola Center, BSU La Trinidad, Benguet.

2. Planning & Development

- The Planning and Development Office (PDO) drafted the Terms of Reference (TOR) for the BSU Master Planning and repackaged the BSU Strategic Plan for 2007-2011.

3. International Relations

- The International Relations Office (IRO) facilitated the shipment of 40,000 books donated by the Ockerman Foundation after Dr. Herbert Ockerman personally visited the University.
- IRO in partnership with with UPAO assisted international visitors from Pakistan, Thailand, Japan and South Korea.



Photo by: Jeannine S. Tananocura
Japanese visitors on a courtesy call to Dr. Rogelio D Colting Their purpose is to visit the University demo-farms with Dr. Leoncia Tandang.

4. University Public Affairs

- The University Public Affairs Office published 12 issues of Shamag, the Official Newsletter of the University and coordinated requests for benchmarking and educational tours to the different projects in the main campus. There is a total of 4,678 registered visitors from Regions 1, 2, 3, NCR and Bicol most are high school and tertiary students and professors.
- The UPAO published articles on University developments in newspapers and on the BSU website. The UPAO also facilitated “Kapihan sa BSU” with PIA-CAR and supplied information about the university in local radio and TV stations.
- The UPAO assisted and documented various activities in the University.



Photo by: Sheryl Ferranaco
Officials inspecting the Semi-Temperate Vegetable R&D Center greenhouse during the 2008 University Charter Anniversary. (L-R): Prof Mario Marquez, Dr Rogelio D. Colting, RED Cesar D Rodriguez (DA-CAR), Ms Julieta Anarna of the Bio-Tech Phils. TWG, Dr. Luciana M Villanueva, RED Freddie Bernal (CHED-CAR) and staff.



Photo by: Sheryl Ferranaco
Graduate Students from the Mariano Marcos State University being lectured by Dr Jose Balaoing on Organic Farming at the Organic Demo-Farm.

5. Legal Affairs

- The Legal Affairs Office (LAO) coordinated with the Solicitor General’s office on the resolution of land cases.
- The LAO participated in the establishment of strong international linkages with other countries like Korea and Thailand on Academic Exchange Programs and Australia on TESOL.
- Assisted in the collection of back rentals.
- Reviewed, drafted and notarized various contracts.
- Processed 341 contracts and 434 legal documents like affidavits, deeds, and loan applications among others.

6. Special Projects

a. CICT-SUC Partnership

The two projects being undertaken with CICT are the eSkwela and iSchools Projects.

The eSkwela Project completed 30 electronic modules for use by the Alternative Learning System (ALS) of the DepEd.

The iSchools Project assisted in the deployment of computers in the 12 Public High Schools (PHS) in Northern Luzon. Under the project, teacher trainings were conducted in the different PHS on Internet and Open Office software use.



Pres. Gloria M. Arroyo unveils the marker of the building for ischools in Binalonan National high School in Pangasinan

The iSchools Project distributed 20 computers, one printer and one LCD projector for each PHS recipient. It also provided one year free Internet connection.



iSchools consultation with the teachers in Abas National High School in Sallapadan, Abra

b. The Philippine Inter-University Co-operation (PIUC) Project

The programme started its closing out activities .

c. Biodiversity Project

The Biodiversity Project at the Agroforestry area underwent rehabilitation and it accommodated visitors to the Natural Museum, coffee and citrus plantations and agroforestry projects.

The Institute for Marketecology renewed the certification of BSU as organic coffee producer.

d. Organic Agriculture

Opened the programs MS Agroecology under the Open University in consortium with the International Crops Research Institute for the Semi-Arid Tropics and the Certificate in Practical Organic Agriculture under the College of Agriculture. There are already 17 CPOA graduates. CPOA qualifies students to take up MS in Agroecology. Organic Agriculture as a major field in BS Agriculture was also offered.

Trainings were conducted to various stakeholders in the community such as farmer's organizations for them to internalize the process and will have a unified concept of the work along the principles of organic agriculture.

Organic potatoes were palced in the national limelight with Dr. Belinda A. Tad-awan's research titled "Participatory Evaluation and Selection of Potato Varieties for Organic Production in the Northern Philippine Highlands." The research produced two potato clones, GLORIA "kamaptengan" and GLORIA "tawid" named after President Gloria Macapagal-Arroyo.

e. Solid Waste Management

The BSU Eco-waste Management Program (EMP) reorganized the organizational structure of the program and formulated the vision, mission, goals and objectives of the program. Including the managment policies and implenting guidelines. They also conducted a Universty-wide campaign on Solid Waste Management

C. GENERAL ADMINISTRATION

1. Administrative Policies and Procedures

Administrative issuances were disseminated to the different sectors/offices to reiterate or reinforce existing policies and procedures of the University. The issuances dealt on various subject matter and purpose such as: the identifying/approving/signing officers; creating committees and assigning their responsibilities; and establishing/reiterating policies and procedures on administrative and financial matters. Table 1 enumerates the administrative issuances in 2008 prepared in coordination with the Vice-Presidents.

2. Additional Compensation

2.1. Step Increments

A total of 146 employees were granted a one-step increment in salary for occupying a particular plantilla position for a period of 3 years. The total amount includes additional appropriation for the University yearly to cover salaries, premium contributions to the GSIS, and the year-end bonus to the employees. The breakdown is shown in Table 2.

Table 1. List of administrative issues

Type of Issuance	Date Issued	Subject/Purpose
1.) Office Order No. 2008-09	5/9/08	Reconstituting the University Security Committee
2.) Administrative Order No. 2008-05	5/13/08	Building In-Charge to Have Immediate Supervision of the Utility Workers
3.) Administrative Order No. 2008-06	5/19/08	Providing Checklist of Mandatory Supporting Documents to Common Financial Transactions as Part of Simplified Disbursement Flow
4.) Office Order No. 2008-10	5/29/08	Moratorium on the Purchase of Color Printers
5.) PRAISE RES. NO. 1	6/20/08	Recommendation of the PRAISE (Program for Rewards and Incentives for Service Excellence) Committee Granting Cash Incentive of Php5,500 each to University officials and employees for the Level IV Award from CHED and DBM
6.) Administrative Order No. 2008-08	6/23/08	Policy on Saving Fuel and Electricity
7.) Administrative Memorandum No. 2008-07	6/25/08	Designating signatories in financial documents according to the order of priority in the absence of the Accountant IV
8.) Administrative Order No. 2008-07	6/25/08	Designating Signatories in Financial Documents
9.) Administrative Memorandum No. 2008-09	7/28/08	Reconstitution of procurement committees effective August 1, 2008 for 1 year: <ul style="list-style-type: none"> • Bids and Awards Committee • BAC Secretariat • Technical Working Group • Monitoring Committee - for infrastructure projects and repair • Inspection Officers-for procured goods
10.) University Memorandum No. 2008-07	7/28/08	Reconstitution of the FACULTY-STUDENT LIBRARY COMMITTEE (FSLC)
11.) Administrative Memorandum No. 2008-10	8/12/08	Reiterating the delegated fiscal responsibility of the Vice-President for Finance and authorizing the Chief Administrative Officer (FMO) as alternate signatory in financial documents

Table 2. Beneficiaries of Step Increments

Faculty	Non-Teaching	Total Granted	Gross Salary Differential	GSIS Employer Share	Add'l Year-end Bonus	Total Amount
60	86	146	36,806	4,417	3,067	44,289

2.2. Promotions under NBC No. 461

Promotions under National Budget Circular No. 461 which took effect on January 1, 2007 continued to be granted to 87 faculty members in 2008 and charged to savings from the general fund. The salary differential of 84 faculty members for the 3rd cycle evaluation were for the months of November and December 2008. The salary adjustments will be integrated to the regular salaries of the faculty members when the total amount shall have been included in the appropriation of the University. Table 3 shows the number of faculty members promoted and the corresponding increases.

Table 3. Number of faculty promoted under NBC No. 461 and the corresponding increases

Evaluation Period	No. Granted	Gross Differential	GSIS Employer Share	Add'l Year-end Bonus	Total Amount
2nd Cycle	87	686,816	82,418	57,235	826,469
3rd Cycle	84	197,258	23,671	16,438	237,367
Total	171	884,074	106,089	73,673	1,063,836

The lists of faculty members who were promoted pursuant to the provisions of NBC No. 461 are shown in Table 4 and Table 5, for the 2nd cycle and 3rd cycle evaluation, respectively (See Appendix).

Thirteen (13) of the 19 faculty members who obtained the rank of professor shall undergo professorial accreditation by both regional and national accreditation committees.

2.3. Overload Teaching

Faculty members who are assigned more than the regular workload of 21 units were compensated in accordance with existing policies, especially on the crediting of instruction-related duties as equivalent teaching load. Table 4 shows the allocation of honoraria for teaching in excess of 21 units, by college and institute.

Table 4. Allocation of honoraria for overload teaching by college/institute.

College		Amount
1. College of Agriculture	CA	2,909,723
2. College of Arts and Sciences	CAS	1,054,114
3. College of Engineering & Applied Technology	CEAT	986,505
4. College of Forestry	CF	226,548
5. College of Home Economics & Technology	CHET	178,603
6. College of Teacher Education	CTE	128,654
7. College of Veterinary Medicine	CVM	125,530
8. Institute of Physical Education and Sports	IPES	88,683
9. Institute of Public Administration	IPA	32,878
Total		5,731,239

2.4. Magna Carta Benefits for Health Workers

The University granted some benefits to the health services personnel in accordance with Republic Act No. 7305, otherwise known as Magna Carta for Health Workers. The benefits given were: (1) subsistence allowance at Php 125 each a month; (2) laundry allowance at Php 30.00 each a day; and (3) hazard pay which is computed at 25% of monthly salary for salary grade 1-19 or a maximum of Php 4,989.75 a month for salary grade 20.

The hazard pay is a form of remuneration for the health workers' high risk exposure to communicable, contagious, infectious and biological hazards. The table below shows the amount granted for the whole year.

Table 5. Magna Carta Benefits of University health personnel

Type	Amount
1. Subsistence Allowance	64,511
2. Laundry Allowance	8,400
3. Hazard Pay	255,204
Total	328,116

3. Employee Benefits

The University granted monetary benefits to permanent, temporary, and contractual employees. These are shown according to the amount granted (Fig. 1) and number of beneficiaries (Fig. 2)

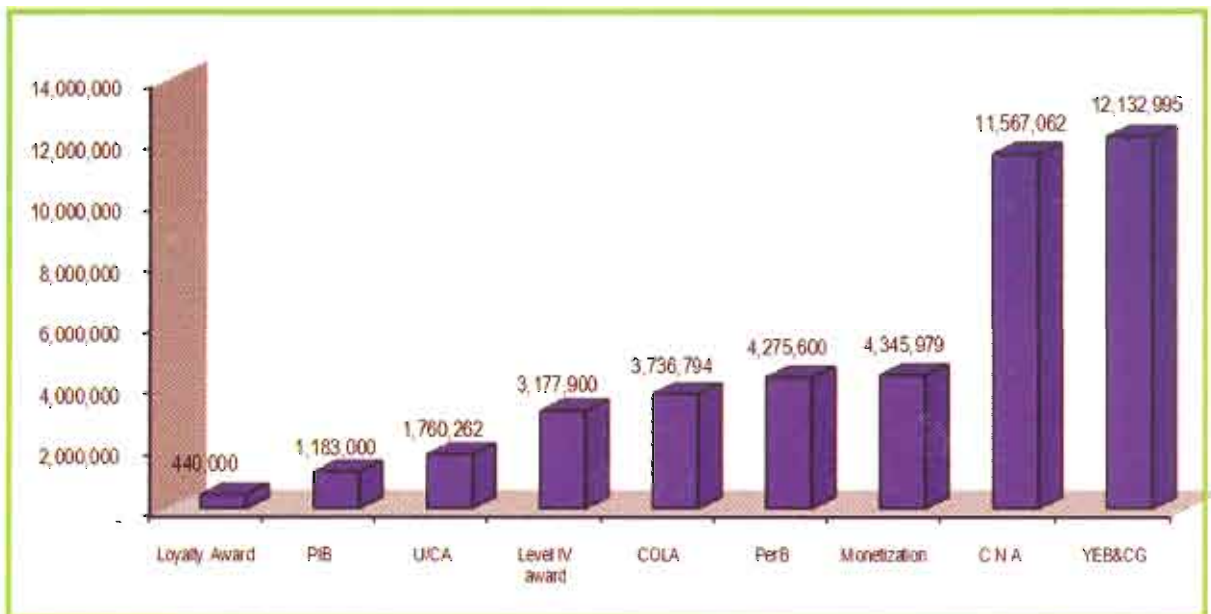


Figure. 1 Employee benefits according to amount granted

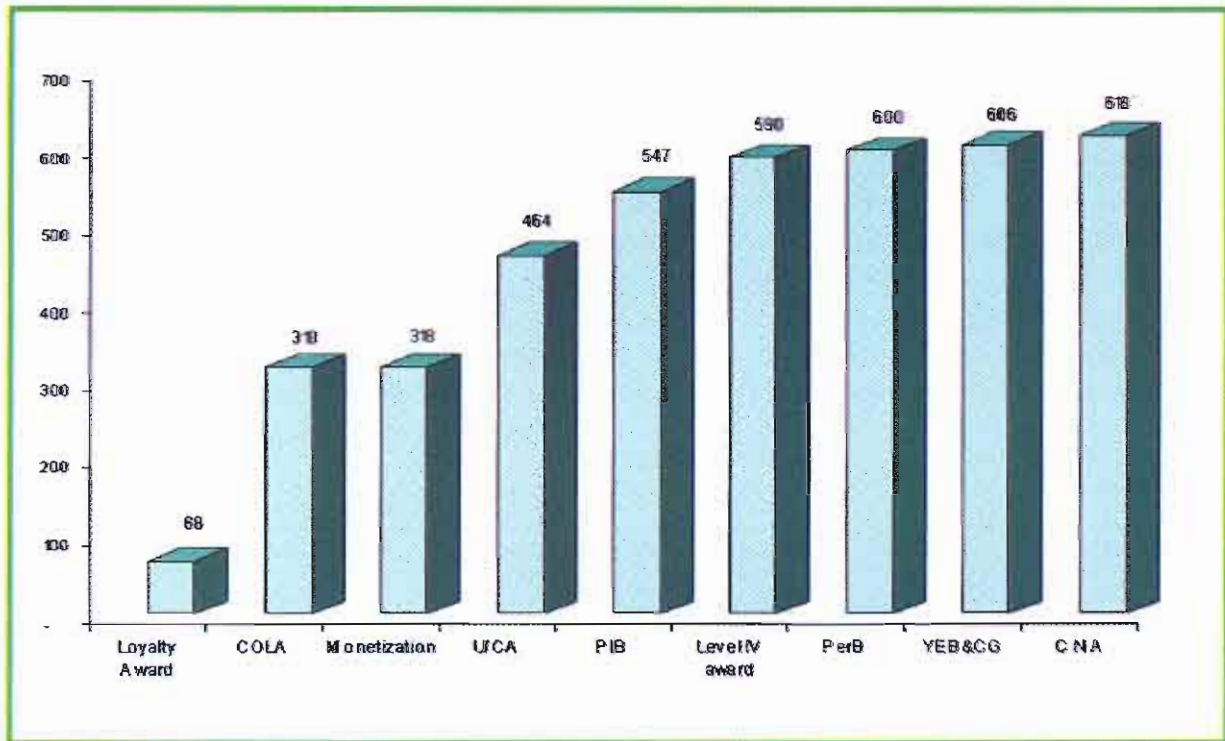


Figure 2. Employee benefits granted according to number of beneficiaries



BSU employees were given $\frac{1}{2}$ to 1 cavan of rice as incentive for 2006 and 2007.

Instruction



To provide quality and relevant education that will produce globally competitive graduates.

The year 2008 is a fruitful year for the Academic Sector of Benguet State University. Various programs in line with the University's four-fold functions of instruction, research, extension, and production were implemented to contribute in the attainment of the University's vision of becoming A Premier State University in Southeast Asia.

1. Human Resource Development

In terms of human resource development, eight (8) faculty members and one (1) librarian completed graduate studies in 2008, mostly at Benguet State University. Four (4) of them completed their doctoral degree and the rest completed their master's degree. At present, of the 322 faculty in the University, 26% are doctorate degree holders, 42% are master's degree holders, and 32% are baccalaureate degree holders. A total of 14 personnel are currently enjoying scholarship. The University Scholarship Program was implemented starting this year with two (2) faculty scholars.

To be updated in their respective fields the University's faculty and staff attended various trainings, seminars and workshops sponsored by international, national, regional, and local organizations within and outside the country.



Dr. Surya Gunjal, visiting Scientist & Distance Education Specialist of the Division of Knowledge Management, ICRISAT gave a lecture on Global Distance Education to faculty and staff of BSU and other SUCs in the Region on January 8, 2008



TLE Training at the CTE Educational Technology Laboratory

2. Degree Programs.

A total of 17 baccalaureate degrees are offered in the main campus. Seven (7) Doctor of Philosophy programs, 12 MS programs, 13 MA programs comprise the Graduate School offerings. The Open University also offers six (6) Master's programs, two (2) diploma and some short courses.

The satellite campuses of the University in Bokod and Buguias offer five (5) and three (3) Baccalaureate degrees, respectively. Buguias campus also partners with the main campus for its Doctorate and Masters programs.



Photo courtesy of CF



Photo courtesy of BSU Bokod Campus



Photos by Filipinos Abroad

The Master of Arts in Guidance is a new degree program being offered by the Graduate School. Another major that students of BS in Agriculture could take starting School Year 2008-2009 is Organic Agriculture. The offering of these program and major was approved by the Board of Regents (BOR) during their regular meeting on May 15, 2008 (BOR Res. No. 1698 and 1699, s. 2008).

The International Language Center implements the Functional Intensive English Training Program (FIETP) and the Teaching English for Speakers of Other Language (TESOL).

With the FIETP, the students will acquire linguistic as well as communicative competence along the four macro-skills of reading, writing, listening, and speaking. The objective of the program is to have the students acquire enough competencies along these four macro-skills for them to cope with real world situations while in places where English is the major language. TESOL on the other hand is an internationally recognized qualification that allows teachers of English language to practice in countries where the native language is not English. The major reason for this certificate is to provide the individual with the main approaches to teaching and learning the English language. TESOL is accredited by the Commonwealth of Australia and is prestigiously recognized worldwide with National Provider Number 1602. It is conducted under the partnership of BSU with Australian International Language Academy and Southern Cross International Language Institute (BSU-AILA-SCILI).



BSU TESOL Participants, Prof. Marcy Bolona and Prof. Evelyn Angiwan sign a MOA with the University and Prof. Keith Wright (AILA).



After the completion of the TESOL Course Prof. Dolores Alawas signs a MOA with BSU and AILA to serve as a facilitator in future TESOL programs as witnessed by Prof. Carmel Thompson (SCILI).

3. Enrolment.

The University's enrolment for all levels in the different campuses is as follows:

	Main	Bokod	Buguias
Summer 2008	1724	-	-
1 st Semester 2008-2009	7914	697	731
2 nd Semester 2008-2009	7537	687	717

In the main Campus, during the 1st Semester 2008-2009, the highest number of enrolled students are those of the BS Secondary Education and BS Agriculture with 1,139 and 1,114 students. The Graduate School has a total enrolment of 477 and Open University with 66 students.

Figure 3 shows the distribution of enrollees among the different colleges/ institutes of the main campus for both the first and second semester of school year 2008-2009. The College of Teacher Education (CTE) had the most number of enrollees. Taking the average number of enrollees of the different colleges for the two semesters, thirty percent (30%) of all enrollees are under CTE (Figure 4).

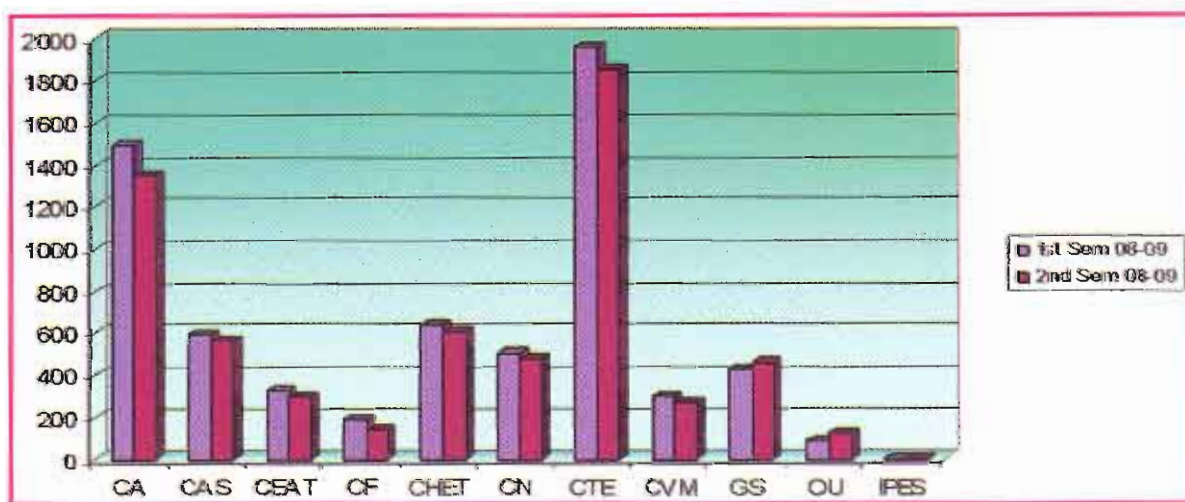


Figure 3. Number of enrollees during the 1st and 2nd Semesters of SY 2008-2009

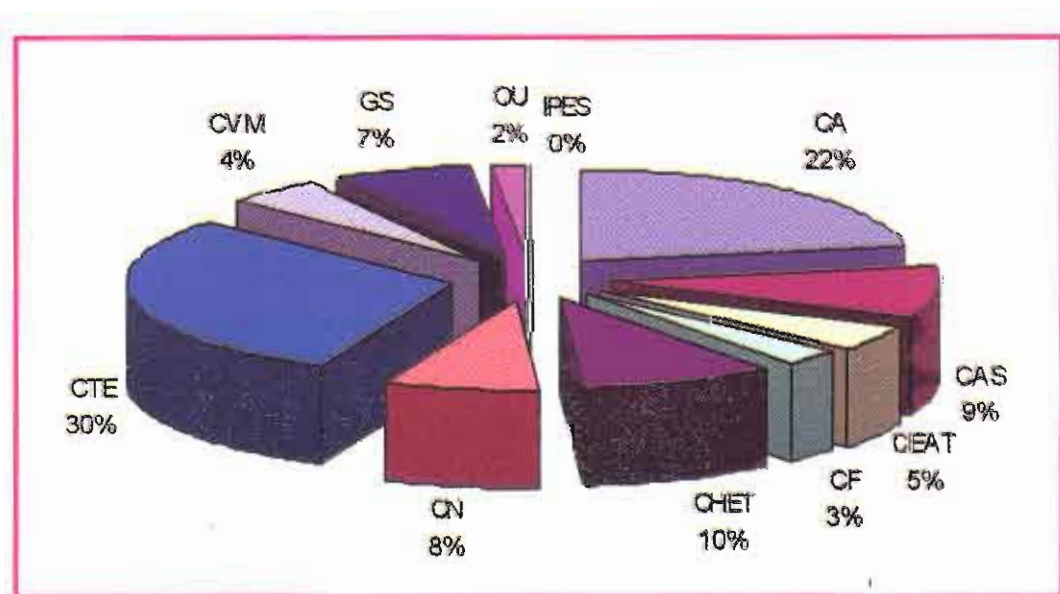


Figure 4. Percentage distribution of enrollees for SY 2008-2009

4. Graduates

For the year 2008, the University has produced 1,291 graduates, out of the graduates, 112 finished advanced degrees from the graduate school and Open University, 1,077 are graduates of various baccalaureate degrees and 102 are graduates of diploma and short courses. The graduates of April 2008 was led by Mr. Romnico G. Rufino, magna cum laude, BS Information Technology. Dr. Daisaku Ikeda was also awarded Doctor of Humanities, honoris causa by the University. Table 6 summarizes the number of graduates for 2008.

The University conducted two Commencement Exercises, the regular graduation was held on April 11, 2008. Mid-Year Commencement Exercises was conducted last November 22, 2008. Senator Manuel B. Villar, was the guest of honor and speaker. Senator Alan Peter S. Cayetano also attended the event.



Table 6. Number of graduates by degree program for FY 2008

COLLEGE/COURSES	April 2008	Summer 2008	November 2008	Total
MAIN CAMPUS				
Graduate School				
Doctor of Philosophy and Education	7	4	4	15
Masters	27	26	22	75
Total:	34	30	26	90
Open University				
Masters and Diploma Courses	7	2	3	12
College of Agriculture				
B.S. Agriculture	114	14	34	162
B.S. Agribusiness Management	31		1	32
B.S. Development Communication	30	2		32
Diploma in Agroforestry	24			24
Subtotal:	199	16	35	250
College of Arts and Sciences				
B.S. Applied Statistics	23	2	2	27
B.S. Environmental Science	15	2	2	19
B.S. Information Technology	65		3	68
Subtotal:	103	4	7	114
College of Engineering and Applied Technology				
B.S. Agricultural Engineering	21	1	1	23
Certificate in Advance Automotive Technology	47			47
Certificate in Basic Automotive Technology	3			3
Subtotal:	71	1	1	73
College of Forestry				
B.S. Forestry	38	1	6	45
Forest Ranger Certificate				
Subtotal:	38	1	6	45
College of Home Economics and Technology				
B.S. Home Economics	68			68
B.S. Nutrition & Dietetics	25			25
B.S. Entrepreneurial Technology	9			9
Associate in Entrepreneurial Technology	20		8	28
Subtotal:	122		8	130
College of Nursing				
B.S. Nursing	96			96
Subtotal:	96			96
College of Teacher Education				
B. Elementary Education	161	7	19	187
B. Secondary Education	222		14	236
B.S. Agricultural Education	16	1	2	19
Subtotal:	399	8	35	432
College of Veterinary Medicine				
Doctor of Veterinary Medicine	39	1		40
Subtotal:	39	1		40
TOTAL	1108	63	120	1291

5. Student Awards

The Ten Outstanding Students of the Philippines (TOSP), which has recognized outstanding youth of the nation for academic excellence, exemplary leadership, community involvement and good moral values, is one of the prestigious awards a student or a fresh graduate could receive even before he/she embarks on the profession he/she has selected. During the year, the University produced one of the ten in the person of Mr. Carmelo W. Madinno of the College of Teacher Education. As a TOSP awardee, he was given a cash award by the University (BOR. Res. 1733, s. 2008). The Society of Scholars and Grantees (SoSG) on the other hand is one of the Ten Accomplished Young Organizations (TAYO) for 2008.



Photos by Bryan Guinoran

Mr. Carmelo W. Madinno receives his trophy as one of the Ten Outstanding Students of the Philippines 2008



(L-R) Ms. Editha A. Grande, Dr. Edna Chua, Sen. Kiko Panglinan, Mr. Carmelo W. Madinno and Dr. Tessie M. Merestela during the TAYO awarding ceremonies.



Photo by Jennylyn S. Tabar delira

Incoming Corps Commander, BSU ROTC Unit Arnel Banlawe received his unit's award from Group Commander 1st RCDG Col Dacy V Mariñas as witnessed by BSU President Dr Rogelio D Colting and BSU RPTC Commandant Col. Nick Q. Alarcio last May 19, during the university flag ceremony. The BSU ROTC is the champion of the Regional Annual Administrative Performance Evaluation (RAAPE) for SY 2007-2008

6. Performance in Licensure Exams

Notable performance in licensure examinations from graduates of nursing, nutrition and dietetics, guidance and counseling, and education were exhibited by surpassing the national passing rate. Mr. Nover Matso, a graduate of BS Forestry, is the 3rd placer in the licensure examination for Foresters for 2008 and for this, he was provided with cash incentive by the University (BOR. Res. 1734, s. 2008). Due to the performance of the Bachelor in Elementary Education graduates, BSU was adjudged the Top Performing School under Category B - schools with 100-299 examinees and the 3rd Top Performing School under Category C (300-499 examinees) during the April and September 2008 Licensure Examination for Teachers.

On July 10, 2008, Benguet State University (BSU) conferred the degree of Doctor of Humanities, *honoris causa*, upon Daisaku Ikeda, Soka University founder and SGI President, in recognition of his unflagging efforts to develop pathways to peace on a global scale. BSU President Rogelio D. Colting and BSU Alumni Association President Jesson Y. Del-Amen traveled from the Philippines to confer the award in a ceremony that took place at the Soka University Central Tower in Hachioji, Tokyo. Dr. Colting entrusted the degree certificate for Mr. Ikeda to Soka University President Hideo Yamamoto.



Dr. Colting (4th from left) and Mr. Del-Amen (3rd from left) traveled to Japan for the conferral ceremony at Soka University

フィリピン
ラトリニダッド
ベンゲット州

SGI会長への贈呈が別れたのが、コルティンが卒業生（左から4人目）から山本学長に。同大学同窓会のデルアメン会長（同3人目）も祝儀（盛大な本学様で）

は、その第一の歩みの一環として知られる。1910年の開学以来、農業、教育、医療、分科で多くの優秀な人を輩出。環境保護、国際関係において積極的取り組みを続けてきた。大学の理念の一つ、「大学と地域社会の間」と協力関係を構築する」と掲げ、地域の発展の促進のため、地域産業や研究者に施設提供

Likewise, 1,082 scholars were sponsored by BSU, other government agencies, private entities, local and foreign agencies during the 1st and 2nd Semester. There were 29 University Scholars and 186 College Scholars during the 2nd Semester SY 07-08 and 1st Semester 08-09 who enjoyed 100% and 50% tuition fee discounts. Most of the scholars/grantees is sponsored by the University and other government agencies.

For the year 2008, new scholarship programs sponsored by both government and private institutions were opened to students. These are: Student Assistance Fund for Education for Scholarship (SAFE Scholarship); Student Assistance Fund for Education Loan (SAFE Loan); Soka Gakkai - Philippines Study Grant; Eco-Agri Scholarship; and Student's Enterprise and Entrepreneurial Development (SEED) Program.

7. Awards received by Faculty and Staff

Award-giving bodies in the international, national, regional, provincial, and local levels recognized various accomplishments of the some University personnel (Table 7). Loyalty/ Service Awards were also given to faculty and staff during the 22nd Charter Day Celebration. The awardees received plaques of recognition and monetary incentive.

Faculty Evaluation and Promotion. A total of 174 faculty were evaluated for the 3rd Cycle of the National Budget Circular (NBC) Qualitative Contribution Evaluation (QCE). The evaluation team which consists of faculty from different state universities and colleges from Northern Luzon, and representatives from the Commission on Higher Education (CHED), Department of Science and Technology (DOST), and National Economic Development Authority (NEDA) came to the University on August 26 and 27, 2008 to conduct the final evaluation. The official printout of the results was received by the University on October 13, 2008 and was fully implemented starting November 2008.

Table 7. Awards received by faculty/staff

Awardee	Name of award	Awarding agency	Date and venue
College of Agriculture			
Fagyan, Alexander F.	Loyalty Award	BSU	Jan 11
Luis, Janet S. Laurean, Carlito P. Diego, Ruth C.	DOST-GIA-PCARRD Research Grant (PhP 11,078,106.61) for AFNR Project	DOST-GIA	Nov 10, DOST Bicutan, Taguig
Perez, Jocelyn C.	Best Paper-Development Category	HARRDEC	Aug 2008 ATI-NTC
Sim, Jovita M.	First Runner Up Entrepreneurial Educator	Educators Division on Entrepreneurship Development	
Tad-awan, Belinda A.	Outstanding Researcher (2007)	BSU	Jan 12
Tad-awan, Belinda A.	Loyalty Award (15 yrs)	BSU	Jan 12
Tad-awan, Belinda A.	Certificate of Recognition as former Regional Technology Management Program Coordinator	HARRDEC	Nov 27; Everlasting Hall, HARRDEC Headquarters, BSU
Tad-awan, Belinda A.	Finalist to the Metrobank Foundation 2008 Search for Outstanding Teachers	Metrobank Foundation	Sep 9
Tad-awan, Belinda A. Sagalla, E.Josephine D. Pablo, Janet P.	Best Paper, Research Category, Regional RDE Highlights Symposium	HARRDEC	Aug 5 ATI-NTC, BSU
Tandang, Leoncia L.	Plaque of Appreciation as Consurtium Director from June 2001 – December 2003	HARRDEC	Nov 27; HARRDEC Headquarters, BSU
Villanueva, Luciana M. Laurean, Carlito P. Luis, Janet S. Tandang, Leoncia L. Nagpala, Asunción L. Cardona, Eulogio V. Marquez, Mario M. Liria, Lorenzana G.	Best Higher Education Institution (HEI) Research Program – CAR 2 nd Runner-up Best Higher Education Institution Research Program - Nationwide	CHED	Dec 18, CHED
Villanueva, Luciana M.	William D. Dar Research Achievement Award	PSAI	Oct
College of Arts and Sciences			
Bautista, Corazon	Loyalty Award (15 yrs)	BSU	Jan 12, BSU
Beligan, Salvacion Z.	Best Teacher-CAS	BSU	Jan 12, BSU
Beligan, Salvacion Z.	Loyalty Award (30yrs)	BSU	Jan 12, BSU
Bito, Dolores M.	Loyalty Award (40yrs)	BSU	Jan 12, BSU
Borje, Josephine C. S.	Loyalty Award (15yrs)	BSU	Jan 12, BSU
Buliyat, Marcos A.	Loyalty Award (35yrs)	BSU	Jan 12, BSU
Cadelina, Manuela P.	Loyalty Award (30yrs)	BSU	Jan 12, BSU
Dolipas, Bretel B.	Loyalty Award (15yrs)	BSU	Jan 12, BSU
Domondon, Denisa L.	Loyalty Award (25yrs)	BSU	Jan 12, BSU
Gomez, Romeo Jr. A.	Loyalty Award (15yrs)	BSU	Jan 12, BSU
Gomez, Romeo Jr. A.	2 nd Best Researcher Technical Research Category (Ecol. Characteristics of Surface Waters in High Input Agro-ecosystems in Atok & Buguias, Benguet) 2 nd Best Researcher Educ. Category (Tracer Study for BSES Graduates of BSU)	Research Services	Sept 29, 2008 RSDC, BSU

Table 7 continued...

Awardee	Name of award	Awarding agency	Date and venue
Lirio, Lorenza G.	Special Award (Senior Researcher)	BSU	Jan 12, BSU
Lubrica, Maria Azucena B.	Professorial Chair for Research	BSU	May 2008-May 2009
Mayos, Norma S.	Outstanding Extension Worker of the Year	BSU	Jan 12, BSU
Pladio, Louisa P.	Loyalty Award (25yrs)	BSU	Jan 12, BSU
Puntawe, Nancita F.	Loyalty Award (35yrs)	BSU	Jan 12, BSU
Ramos, Jennifer Lyn S.	Loyalty Award (10yrs)	BSU	Jan 12, BSU
Batani, Ruth S. Sa-ao, Beverly C. Taag, Gregorio C. Gapasin, Mursha Sagandoy, Tecah C. Bolislis, Heather Ann W. Sa-ao, Roger C. Cuyan, Aurora S. Samonte, Leonardo L. Singa, Evelyn B. Laking, Artemio T.	Best Paper – Social Category	BSU (In-House Review)	Jun 4, BSU
College of Teacher Education			
Adanglao, Priscilla S.	Loyalty Award (40 yrs)	BSU	Jan 12; BSU
Alawas, Dolores E.	Loyalty Award (15 yrs)	BSU	Jan 12; BSU
Aquino, Frael U.	Loyalty Award (20 yrs)	BSU	Jan 12; BSU
Bawang, Rosita G.	Loyalty Award (40 yrs)	BSU	Jan 12; BSU
Buaseri, Tomasa P.	Loyalty Award (35 yrs)	BSU	Jan 12; BSU
Cawat, Angel C.	Loyalty Award (35 yrs)	BSU	Jan 12; BSU
Cuntig, Judith N.	Loyalty Award (10 yrs)	BSU	Jan 12; BSU
Mina, Wilfredo B.	Best Teacher	BSU	Jan 12; BSU
Padawang, Jingle J.	Loyalty Award (10 yrs)	BSU	Jan 12; BSU
Singa, Victor P.	Loyalty Award (25 yrs)	BSU	Jan 12; BSU
Tom, Jean B.	Loyalty Award (35 yrs)	BSU	Jan 12; BSU
College of Veterinary Medicine			
Castrence, Anatalia V.	Loyalty Award (30 yrs)	BSU	Jan 12; BSU
Dianso, Joseph A.	Loyalty Award (15 yrs)	BSU	Jan 12; BSU
College of Home Economics and Technology			
Balaoing, Lory. C.	Loyalty Award (30 yrs)	BSU	Jan 12; BSU
Degay, Imelda. O.	Loyalty Award (10 yrs)	BSU	Jan 12; BSU
Garcia, Remedios. T.	Loyalty Award (35 yrs)	BSU	Jan 12; BSU
Somyden, Ma. Carazan. A.	Retirement Award	BSU	Mar 24; BSU
College of Nursing			
Panagan, Vicente Jr. G	Adviser of the Year - OSalamat XIII	BSU	Mar 12; BSU
Macasieb, Evelyn B.	Loyalty Award	BSU	Jan 12; BSU
Natividad, Doris S.	Loyalty Award	BSU	Jan 12; BSU
Navarro, Dina B.	Loyalty Award	BSU	Jan 12; BSU

8. Academic Linkages

Linkages are very important to the University especially for the Academic Sector. Through these linkages, scholarships, trainings, and other programs of the sector are implemented. The university is maintaining its established linkages with local, national and international partners in the different colleges, institutes and related academic units. New linkages for the year were mostly on scholarships, both for students and faculty members.



Ms. Ronda Bataclao, a BSU faculty teaching English to students of Kyungwoon University, Korea

Photo courtesy of Ms. Ronda Bataclao

For 2008, new linkages were established between the University and other government and private entities for various purposes. These linkages are formalized through the signing of Memorandum of Agreement or Memorandum of Understanding first approved by the University Board of Regents.

Res. No. 1666, s. 2008 - Approving the Memorandum of Agreement between BSU and Ateneo-Pathways on student scholarship.

Res. No. 1667, s. 2008 - Approving the Memorandum of Agreement between Benguet State University and Province of Benguet on “on the job training” of the Applied Statistics students of the College of Arts and Sciences.

Res. No. 1668, s. 2008 - Approving the Memorandum of Understanding between Benguet State University, through the College of Teacher Education and the Benguet National High School – Lubas Annex on the conduct of trainings and seminars.

Res. No. 1669, s. 2008 - Approving the Memorandum of Understanding between Benguet State University, through the College of Teacher Education and the Department of Education (DepEd) – Kibungan on the conduct of trainings and seminars.

Res. No. 1670, s. 2008 - Approving the Memorandum of Agreement between and among University of Kassel and Benguet State University and other agencies and universities in Luzon, on the implementation of University Staff and Faculty Development (UNISTAFF) Program in the Philippines.

Res. No. 1685, s. 2008 - Approving the Memorandum of Agreement between the Commission on Information and Communications Technology and BSU on educational partnership (e-eskwela).

Res. No. 1686, s. 2008 - Approving the Memorandum of Agreement between Commission on Information and Communications Technology and BSU on the establishment of an iSchools Learning Resource Center (iSchools LRC) at BSU's Laboratory High School.

Res. No. 1687, s. 2008 - Approving the Memorandum of Understanding between BSU and Princess of Naradhiwas University -Thailand on faculty exchange

Res. No. 1694, s. 2008 - Confirming the Memorandum of Agreement between BSU and DepEd on Certificate Program for Non-Specialist Teachers in Technology and Livelihood Education (TLE) at BSU, Summer 2008.

9. Accreditation of Programs

The University submitted its programs for accreditation to the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACCUP). Two survey visits were conducted during the year. The first was on February 13 to 15, 2008 where seven programs were evaluated. Nine (9) programs were evaluated during the second visit held on September 17-19, 2008. Table 8 shows the different programs which have undergone evaluation during the year while Table 8 shows the current accreditation levels of the various programs offered in the University.

Table 8. Degree Programs which have undergone evaluation during the year.

Degree Program	
February 13-15, 2008	
Agricultural Teacher Education	3 rd Survey – Revisit all areas
Elementary Teacher Education	3 rd Survey – Revisit all areas
Secondary Teacher Education	3 rd Survey – Revisit all areas
Agribusiness Management	3 rd Survey – Revisit all areas
Agricultural Engineering	2 nd Survey – Revisit areas VI and IX
Home Economics Education	3 rd Survey
Nutrition and Dietetics	3 rd Survey
September 17-19, 2008	
Ph.D. Agronomy	Preliminary Survey
Ph.D. Horticulture	3 rd Survey
Ph.D. Rural Development	3 rd Survey
MS Agriculture (all Majors)	3 rd Survey
Ph.D. Agricultural Education	1 st Survey
Ph.D. Educational Management	1 st Survey
MS Agricultural Education	1 st Survey
MA Education	1 st Survey
BS Nutrition and Dietetics	Re-visit Areas V and VI



Dr. Leonila Sito assists an AACCUP Accreditor for the College of Teacher Education Degree Programs.



Accreditation activities at the College of Agriculture

Table 9. Status of accreditation of programs

Program by College/ Unit	Level	Validity/Last date of Visit	Remarks
Undergraduate			
Agribusiness	Level III	Feb 16, 2008 - Feb 15, 2009	To be surveyed for Level III, Phase 2 on March 4-7, 2009
Agriculture	Level III, Re-Accredited	Dec 1, 2007 -Nov 30, 2011	
Agricultural Education	Level III	Febr 16, 2008 - Feb 15, 2009	
Agricultural Engineering	Level II, Re-Accredited	Feb 16, 2008 -Feb 15, 2012	
Applied Statistics	Level III, Re-Accredited	Dec 2006 -Dec 2010	
Development Communication	Candidate	December 6-7, 2006	
Elementary Education	Level III	Feb16, 2008 - Feb 15, 2009	To be surveyed for Level III, Phase 2 on March 4-7, 2009
Forestry	Level II, Re-Accredited	Dec 2006 - Dec 2010	
Home Economics Education	Level III	Feb 16, 2008 - Feb 15, 2009	To be surveyed for Level III, Phase 2 on March 4-7, 2009
Nursing	Level III, Re-Accredited	Dec 1, 2007 - Nov 30, 2011	
Nutrition and Dietetics	Level III	Oct1, 2008 - Sept 30, 2009	
Secondary Education	Level III	Feb 16, 2008 - Feb 15, 2009	To be surveyed for Level III, Phase 2 on March 4-7, 2009
Veterinary Medicine	Level III, Re-Accredited	Dec 1, 2007 - Nov 30, 2011	
Graduate			
MS Agriculture MS Agricultural Economics MS Agricultural Education MS Agronomy MS Animal Science MS Entomology MS Horticulture MS Plant Pathology MS Soil Science Level	Level III	Oct 1, 2008 - Sept 30, 2009	
PhD Horticulture	Level III	Oct 1, 2008 - Sept 30, 2009	
PhD Rural Development	Level III	Oct 1, 2008 - Sept 30, 2009	
PhD Agronomy	Candidate	Oct 1, 2008 - Sept 30, 2010	

10. Curriculum Development

The seven colleges conducted reviews and revisions of the different curricular programs being offered. These revisions were made based on the requirements of the Commission on Higher Education (CHED) and the Technical Panel for Agriculture Education (TPAE).

Table 10. Curriculum programs revised/developed by college

College/Institute/ Academic Unit	Curriculum/ Program	Activities
CA	Certificate on Organic Agriculture Program	-Curriculum planning, preparation and review -Preparations for the implementation of the program for summer of 2008
CHET	BS Home Economics	-Review of the curriculum to be revised -Consulted with CTE Dean regarding subjects to be included -Finalize revision in consultation with DHE faculty -Submitted to the University Curriculum Committee
CTE	BEE, PSED	-Curricular Review with College of Arts and Sciences
	BSE	-Curricular Review with College of Arts and Sciences
CAS-Biology	MS in Biology	-Changed the PhD in Science Education subject codes
	PhD in Science Education (Biology)	-Some subjects were added and some were omitted
CAS-Humanities	Foreign Language as Elective for Undergraduate students	-FL 11 Basic Mandarin pilot class under Prof. L. Bela-o was opened for the first semester 2008-09; other Language elective classes will be offered during the succeeding semesters

For the TESOL, sixteen trainees from Apayao, Baguio City, Benguet, Bulacan, Ilocos sur, Mt. Province including four Koreans and a U.S. Peace Corps Volunteer completed the TESOL Certificate IV course requirements on November 4 at BSU. The trainees are the third batch of TESOL graduates under the BSU-AILA-SCIL tripartite program that started in 2007.



FIELP students from Daegu Science College, South Korea

11. Academic Extension Activities

Research and Extension, being regular functions of faculty members of the University were also given equal priority. The highlight of accomplishment of the university faculty members in terms of research and extension are the two research programs that won the 2008 CHED Higher Education Institution (HEI) Research Program in the regional and national level. The "Arabica Coffee R and D in the Cordillera" won 2nd place in the regional division while the "Semi-Temperate Vegetable R&D Program" ranked first in the regional competition and took the 3rd place in the national competition.



Extension livelihood trainings by the BSU-Open University.

Photos courtesy of BSU-OU



Community Medical Mission by the University Medical Clinic and the College of Nursing.

Photos courtesy of College of Nursing

Research & Extension



Beekeeping training by the Office of Extension Services.



Chickpea research by the College of Agriculture.



Dr. Colting and PIUC visitors touring the Organic Farm Project.

The year 2008 yielded fruitful harvest despite the pressing issues of global competitiveness, climate change and reduction in government budget subsidy for the University. Through the concerted efforts and cooperation of its component institutes/centers and the colleges, the desired outcomes were attained. To top it all, the Commission on Higher Education (CHED) has awarded BSU 2nd runner up for the 2008 Best HEI Research Program at the national level. BSU garnered the first and second place in the 2008 Regional Best HEI Research program as well.

The University continued to support capability development of the RDE personnel. One researcher completed her post-doctorate program in South Korea. Two researchers have on-going doctorate programs in Belgium while one researcher is currently enrolled for Ph.D. at UP Los Baños. A total of 53 researchers and support staff were sent to different local, national, and international training courses, seminars and workshops.

BSU received a total of PhP 25,783,289.166 from international and national donors for the implementation of RDE activities. VLIR and association of Flemish Universities in Belgium consistently topped the donors. Research and extension income amounted to PhP1,038,439.00.

RDE Management

An institutionalized review was held on June 4-6, 2008 to evaluate the researchers conducted by the institutes and colleges. A total of 97 RDE programs/projects were implemented. Out of the 97, 53 were completed, 39 were on-going and 5 are new projects.

RDE Networking

To support the implementation of R and D activities, BSU RDE sought to strengthen existing linkages and establish new linkages. The University conducted collaborative RDE projects with 12 local, 6 regional, 6 national and 3 international partners.



The research on Arabica Coffee R and D in the Cordillera wins 2nd place in the regional division of the 2008 Best HEI Research Program (L-R) Dr. Daryln D. Tagarino, Dr. Luciana M. Villanueva, Dr. Sonwright B. Maddul, Prof. Valentino Macanes and Dr. Rogelio D. Colting



The research on Semi-Temperate Vegetable R and D Program with its theme "Contributing to the Sustainability of Vegetable Production and Livelihood Opportunities in CAR," bagged 1st place in the regional level and 3rd place in the national level of the 2008 search for Best HEI Research Program (L-R) Dr. Lorenza G. Lino, Ms. Amy M. Kimeu, Dr. Leoncia L. Tandang, Dr. Janet S. Luis, Dr. Asuncion L. Nagpala, Dr. Daryln D. Tagarino, Dr. Luciana M. Villanueva, Dr. Eulogio V. Cardona Jr., Dr. Rogelio D. Colting, Mr. Ho-ti Cristobal Picpican, Dr. Sonwright B. Maddul, Prof. Valentino L. Macanes, Prof. Andres A. Basalong, Dr. Carlito P. Laurean, & Prof. Mario M. Marquez.

Table 11. Number of Projects presented during the agency In-House Review, CY 2008

Sector of Concern	Ongoing	Completed	Total
Science and Technology	33	17	50
Social Research	7	4	11
Development, Extension and Technology Promotion	11	3	14
Education Research	2	15	17
Total	53	39	92

The University through the R&E sector forged several international, national, regional and local linkages in 2008.

Table 12. Linkages forged in CY 2008

Name of Partner	Type of Partnership	Duration
International:		
Institute of Marketecology (IMO), Weinfeld, Switzerland	International certification as organic Arabica coffee producer and processor	Annually as renewed
CIP	Exchange germplasm/training	5 years
Asian Development Bank	Research	1 year
National:		
PGMA – SPF; DA-CO; DA-BPRE; RFM Corporation; NFA	Vegetable-based/ enriched processed products	2008 – 2010
Sen. E. Angara	Research and Development Programs	June 2008 – May 2013
Regional:		
HARRDEC DA-CAR OPA-CAR	-Research and extension programs and proposals evaluation -Trainings- Resource Persons -Technical Working Committee for Arabica Coffee Development in the CAR	
DOST, DTI, DSWD	Vegetable processing	2008 – 2010
Local:		
CARASUC RDE Consortium	RDE	2008-2013
LGUs	Biological pest control, grading, packaging, and transport	2008 – 2010
Provincial and Municipal LGUs	Resource persons on Agroforestry, Sericulture and Arabica Coffee Technologies	
LGU Tuba	Community Based Promotional Initiatives of Selected Processing Technologies	5 years
LGUs (Atok, Sablan, Buguias, Bokod, La Trinidad, Mankayan & Kibungan)	Conduct of trainings and technical assistance	continuing
NGOs (St. Clements Convent and Kasinayaph)	Conduct of trainings and technical assistance	continuing

Production



Photos by Sheryl I. Fernando

1. Income Generating Projects

The University had various activities in the area of Production. One major accomplishment is the completion of the Benguet Vegetable Processing Center funded from the Social Fund of Pres. Gloria M. Arroyo. This center is currently used to produce vegetable-enriched noodles. As soon as appropriate researches are completed for specific noodle variants, they will be commercialized in the center.

The Food Processing Center maintained its position as the leading net income earners for the year. Its net income increased by 35% as compared to the projected income level.

There was a 246% increase in the net income of the bakery. This is attributable to the increase in production level and the introduction of new products. It should also be noted that during the year, the bakery purchased all its raw material requirements.

The poultry egg production posted a 99% net increase and the marketing center showed a 28% increase in actual income as compared to the projected income.

The mushroom project, purified water refilling station and strawberry projects posted a decrease from projections at 90%, 99% and 8% respectively.

In general, there was an increase of Php1,342,704.20 comparing the projected income from the actual net income. This is a 34% overall increase.

RF 161 IGP	Projected Income (Pesos)	Actual Income (Pesos)	Difference (Pesos)	% Increase/Decrease
Bakery	348,925.00	1,207,824.90	858,899.90	246
Food Processing Center	1,368,501.00	1,852,869.10	484,368.10	35
Multi-Vegetable Production	151,299.73	(306,507.31)	(155,207.58)	-103
Mushroom	110,902.20	11,190.15	99,712.05	90
Poultry	830,498.00	1,650,027.99	819,529.99	99
Strawberry	186,690.00	(172,532.10)	14,157.90	8
Water Refilling	125,519.16	1,046.92	124,472.24	99
Marketing center	776,704.09	997,823.73	221,119.64	28
TOTALS	3,899,039.18	5,241,743.38	1,342,704.20	34

FINANCIAL REPORT
 Benguet State University
 Balance Sheet
 As of December 31, 2008

	GENERAL	RF 161	RF 163	RF 164	Consolidated
ASSETS					
Current Assets					
Cash					
Cash on Hand	8,283,133.00	2,097,197.02	284,787.93	6,024,800.44	16,689,918.39
Cash in National Treasury	210,969.71				210,969.71
Cash in Banks - Local Currency	31,893,924.97	10,451,276.58	16,257,783.66	9,236,996.47	67,839,981.68
Cash in Banks - Foreign Currency	570,433.25				570,433.25
Total Cash	40,958,460.93	12,548,473.60	16,542,571.59	15,261,796.91	85,311,303.03
Receivables					
Receivable Accounts	3,612,080.68	6,247,218.24	1,783,502.38	13,375,914.67	25,018,715.97
Inter - Agency Receivables	46,076.35	2,765.97	2,597.79	213,720.00	265,160.11
Intra - Agency Receivables	3,568,597.27	4,463.15	13,833.45	10,960,029.10	14,546,922.97
Other Receivables	12,708,671.42	680,439.16	102,045.36	282,223.15	13,773,379.09
Total Receivables	19,935,425.72	6,934,886.52	1,901,978.98	24,831,886.92	53,604,178.14
Inventories					
Materials	230,280.75	2,506,296.12	1,320,512.68	19,750.00	4,076,839.55
Supplies	15,553,652.73	6,513,953.59	2,840,089.35	24,317,832.15	49,225,527.82
Agricultural, Fishery and Forestry Products	331,719.15	1,775,659.00	17,500.00	114,045.00	2,238,923.15
Prepayments			197,260.00	748,265.78	945,525.78
Total Inventories	16,115,652.63	10,795,908.71	4,375,362.03	25,199,892.93	56,486,816.30
Total Current Assets	77,009,539.28	30,279,268.83	22,819,912.60	65,293,576.76	195,402,297.47

FINANCIAL REPORT

Balance Sheet continued...

	GENERAL	RF 161	RF 163	RF 164	Consolidated
Property, Plant and Equipment					
Land and Land Improvements	3,903,376,173.96	-	-	7,246,486.12	3,910,622,660.08
Buildings	75,404,902.22	1,379,911.81	81,162.92	28,372,625.62	105,238,602.57
Office Equipment, Furniture and Fixtures	34,643,107.63	967,035.79	476,656.97	24,896,487.42	60,983,287.81
Machineries and Equipment	20,625,506.54	587,391.87	386,042.53	10,230,831.90	31,829,772.84
Transportation Equipment	1,047,976.01	246,428.63	246,428.63	333,959.14	1,874,792.41
Other Property, Plant and Equipment	3,268,011.61	4,667,537.23	2,186,356.47	920,232.40	11,042,137.71
Construction in Progress					
Agency Assets	13,933,845.86	-	-	20,484,878.74	34,418,724.60
Total Property, Plant and Equipment	4,052,299,523.83	7,848,305.33	3,376,647.52	92,485,501.34	4,156,009,978.02
Other Assets	969,139.98	79,100.00			1,048,239.98
TOTAL ASSETS	4,130,278,203.09	38,206,674.16	26,196,560.12	157,779,078.10	4,352,460,515.47

LIABILITIES AND GOVERNMENT EQUITY

Current Liabilities

Payable Accounts	1,566,712.46	1,857,950.92	541,054.01	8,098,856.40	12,064,573.79
Inter - Agency Payables	20,531,064.98	87,551.20	40,166.89	226,260.80	20,885,043.87
Intra - Agency Payables	3,285,686.55	2,012,603.24	4,055,742.00	520,087.31	9,874,119.10
Other Liability Accounts	2,929,304.20	20,624.75	3,959.50	55,172.61	3,009,061.06
Total Current Liabilities	28,312,768.19	3,978,730.11	4,640,922.40	8,900,377.12	45,832,797.82

Deferred Credits	687.89	92,141.00		15,942,319.66	16,035,148.55
Total Liabilities	28,313,456.08	4,070,871.11	4,640,922.40	24,842,696.78	61,867,946.37

Government Equity	4,101,964,747.01	34,135,803.05	21,555,637.72	132,936,381.32	4,290,592,569.10
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TOTAL LIABILITIES AND GOVERNMENT EQUITY	4,130,278,203.09	38,206,674.16	26,196,560.12	157,779,078.10	4,352,460,515.47
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FINANCIAL REPORT
 Benguet State University
 Statement of Income and Expenses
 For the year ended December 31, 2008

	GF	RF 161	RF 163	RF 164	CONSOLIDATED
General Income Accounts					
Subsidy Income	228,103,512.84			1,447,324.00	229,550,836.84
Registration fees				221,082.00	
Service Income	10,979,335.72			10,883,155.20	21,862,490.92
Business Income	649,433.00	17,377,722.42	9,750,841.44	45,860,419.14	73,638,416.00
Other Income	296,214.39	45,393.28	54,506.92	479,578.42	875,693.01
Gross Income	240,028,495.95	17,423,115.70	9,805,348.36	58,891,558.76	325,927,436.77

Expenses					
Personal Services					
Salaries and Wages	124,576,176.94	881,413.67	1,016,500.50	5,724,580.27	132,198,671.38
Other Compensation	47,369,126.02	496,253.91	288,145.63	3,130,534.42	51,284,059.98
Personnel Benefits Contributions	16,264,137.31	7,887.50	3,500.00	900.00	16,276,424.81
Other Personnel Benefits	28,945,026.76	1,868.90		186,000.00	29,132,895.66
Total expenses for Personal Services	217,154,467.03	1,387,423.98	1,308,146.13	9,042,014.69	228,892,051.83

Maintenance and Other Operating Expenses					
Travelling Expenses	792,914.10	45,050.00	1,880.00	2,411,007.27	3,250,851.37
Training and Scholarship Expenses	775,600.00	6,000.00		5,197,310.70	5,978,910.70
Supplies and Material Expenses	5,700,577.48	7,759,085.05	757,813.73	3,791,875.20	18,009,351.46
Utility Expenses	1,304,128.69	119,046.87	728,244.06	1,609,480.35	3,760,899.97
Communication Expenses	219,537.52	20,755.81	100,631.73	614,820.97	955,746.03
Indemnities				7,000.00	
Membership Dues and Contributions to Organizations	22,000.00			201,948.50	223,948.50
Advertising Expenses	46,861.00			161,980.38	208,841.38
Printing and Binding Expenses	79,884.50			869,349.48	949,233.98
Rent expenses				400.04	
Storage Expenses	5,060.00			224.06	5,284.06
Subscriptions Expenses	12,650.00			115,695.40	128,345.40
Transportation and Deliveries Expenses		205.00		375,522.95	
Professional Services	2,703,720.07			3,521,900.82	6,225,620.89

FINANCIAL REPORT

Statement of Income and Expenses continued...

Repair and Maintenance					
Land Improvements				453,195.86	
Buildings	1,817,273.55	39,726.00		4,656,840.74	6,513,840.29
Machineries and Equipment		6,500.00	6,000.00	115,170.40	
Office Equipment, Furniture and Fixtures	5,000.00			668,842.08	673,842.08
Transportation Equipment	235,516.80	9,892.75	630.00	391,830.88	637,870.43
Other Property, Plant and Equipment		5,400.00	1,200.00		
Subsidies and donations				369,641.15	
Miscellaneous expenses				6,160.00	
Taxes, Insurance Premiums and Other Fees	470,238.8	6,394.50	2,025.00	711,868.41	
Other Maintenance and Other Operating Expenses	1,974,759.63	887,206.78	29,240.25	8,899,946.51	11,791,153.17
Total Maintenance and Operating Expenses	16,165,722.14	8,905,262.76	1,627,664.77	35,152,012.15	59,313,739.71

Non-Cash Expenses					
Bad debts				157,934.17	
Depreciation					
Land Improvements	18,750.00			482,767.20	501,517.20
Buildings	4,061,042.57	71,076.60	5,927.40	835,997.99	4,974,044.56
Office Equipment - Furniture and Fixtures	1,454,323.95	289,047.25	270,182.53	2,322,931.15	4,336,484.88
Machineries and Equipment	206,489.46	97,225.23	82,153.79	371,657.99	757,526.47
Transportation Equipment	228,764.40	77,142.84	77,142.84	101,099.96	484,150.04
Other Property, Plant and Equipment	76,956.55	396,340.43	235,541.24	32,614.80	741,453.02
Total Non-Cash Expenses	6,046,326.93	930,832.35	670,947.8	4,305,003.26	11,795,176.17
Financial Expenses	12,001.20	3,305.00	1,652.50		16,958.70
TOTAL EXPENSES	239,378,517.30	11,226,824.09	3,608,411.20	48,499,030.10	300,017,926.41
NET INCOME	649,978.65	6,196,291.61	6,196,937.16	10,392,528.66	25,909,510.36

Annex A

INSTRUCTION

Res. No. 1663, s. 2008

Approving the policy on student scholarship and amending the scholarship scheme for BSU Plantilla Dependents where all dependents will be entitled to 100% Scholarship (tuition and laboratory fees), effective upon the Board's approval.

March 3, 2008; 132nd Meeting

Implemented

Res. No. 1696, s. 2008

Approving the increase of Secondary Laboratory Development Fund Fee from Php 500.00 to Php 1000.00

May 15, 2008; 133rd Meeting

Implemented

Res. No. 1697, s. 2008

Approving the Certificate in Local Governance in principle subject to the review of the credit units.

May 15, 2008; 133rd Meeting

OU is working on this

Res. No. 1698, s. 2008

Approving the offering of Master Arts in Guidance, effective SY June 2008.

May 15, 2008; 133rd Meeting

Implemented/ related to Res. No. 1707, s. 2008

Res. No. 1699, s. 2008

Approving the offering of Bachelor of Science in Agriculture major in Organic Agriculture

May 15, 2008; 133rd Meeting

Implemented

Res. No. 1700, s. 2008

Approving the Enhancement of Bachelor of Science in Nursing curriculum in accordance with CMO No. 5, s. 2008

May 15, 2008; 133rd Meeting

Implemented

Res. No. 1701, s. 2008

Approving the Bachelor of Science in Home Economics (BSHE) revitalized program.

May 15, 2008; 133rd Meeting

Implemented

Res. No. 1707, s. 2008

Approving the Board's earlier decision on the nomenclature: MA in Guidance and Counseling, as proposes and appealed.

June 21, 2008; 134th Meeting

Implemented

Res. No. 1731, s. 2008

Approving the increase in allowance of the members of the BSU Band from Php 300.00 to Php 500.00, effective upon the Board's approval.

October 16, 2008; 136th Meeting

Implemented

Res. No. 1733, s. 2008

Approving the policy to give cash incentives to students: Php 5000.00 for students who are regional TOSP; Php 10, 000.00-Top 30 TOSP (nationwide), and Php 15, 000.00-Ten Outstanding Student of the Philippines (TOSP) effective 2008.

October 16, 2008; 136th Meeting

Implemented

Res. No. 1734, s. 2008

Approving the policy to give pro-rated cash incentives to students who land within the top 15 in Philippine Regulation Commission Licensure Examinations: Php 30, 000.00 for a student who lands in the Top 1; Php 20, 000.00 for students who fall under the top 2-5; Php 15, 000.00 for students who fall under top 6-10 and Php 10, 000.00 for students who land within the top 11-15.

October 16, 2008; 136th Meeting

Implemented

Res. No. 1735, s. 2008

Approving the implementation of the NBC 461, 3rd Cycle. Funds for this purpose will be sourced from the General Fund.

October 16, 2008; 136th Meeting

Implemented

Res. No. 1739, s. 2008

Approving the holding of the Mid-year graduation rites.

October 16, 2008; 136th Meeting

Implemented

RESEARCH, DEVELOPMENT & EXTENSION

Res. No. 1673, s. 2008

Approving the establishment of Vegetable R & E Center for Semi-Temperate Regions in Southeast Asia at Benguet State University.

March 3, 2008; 132nd Meeting

Implemented

Res. No. 1724, s. 2008

Approving the Research and Extension Manual of Operation, with the provision that the Board could time and again, review the manual for continuing improvement.

July 19, 2008; 135th Meeting

Implemented

PRODUCTION/IGP

Res. No. 1671, s. 2008

Approving the Revised Incentive Scheme for Income Generating Project for FY 2007 and that the scheme shall be applicable for the succeeding years.

March 3, 2008; 132nd Meeting

Implemented

Res. No. 1672, s. 2008

Approving the distribution of incentives for 2007 based on proposed sharing scheme.

March 3, 2008; 132nd Meeting

Implemented

ADMINISTRATION & GOVERNANCE

Res. No. 1688, s. 2008

Approving the granting on incentives in kind (Rice) to BSU employees for 2007 funds of which will be drawn from RF 161 and 163.

March 15, 2008; 133rd Meeting

Implemented

Res. No. 1704, s. 2008

Accepting the proposed Implementing Rules and Regulations from the Benguet State University Employees Association and referring the same to a committee for review. The committee will be composed of disinterested individuals and stakeholders. Clarification on Memorandum Order No. 74 as a framework for Proclamation No. 637 be made.

June 21, 2008; 134th Meeting

Implemented

Res. No. 1705, s. 2008

Approving the request for granting of incentives to University Officials and employees for achieving institutional rank of SUC Level IV, in the amount of Php 5, 500.00 each.

June 21, 2008; 134th Meeting

Implemented

Res. No. 1716, s. 2008

Approving the request for the creation of twenty new positions through scrap and build scheme, with the proviso that the DBM guidelines will be followed.

June 19, 2008; 135th Meeting

Implemented

Res. No. 1718, s. 2008

Approving the request of the BSU Multi-purpose Cooperative for the Board to allow the occupancy of 370 sq. m. waiving the land rental of the said land holding, with the proviso that the Cooperative will submit Annual Reports and Financial Statements to the Office of the President.

June 19, 2008; 135th Meeting

Implemented

Res. No. 1746, s. 2008

Approving the referendum on the request for the grant of back COLA to entitled BSU employees, in the amount of Php 12, 000.00 passed last December 5, 2008 and approving the succeeding grant of back COLA for the balance of the period.

December 16, 2008; 137th Meeting

Implemented

Res. No. 1747, s. 2008

Approving the grant of CNA bonus on the basis of the certified available net savings from MOOE, to the employees of BSU such that the employees of the Main Campus shall receive Php 20, 000.00 and the balance of Php 500.00 shall be distributed to the employees of the BSU Buguias campus, taking note that the employees of the BSU Bokod campus have an entitlement of this bonus from their own savings.

December 16, 2008; 137th Meeting

Implemented

Res. No. 1747, s. 2008

Approving that the BSU Housing project will be implemented by the Benguet State University, by virtue of the original intent of the project as embodied in Board Res. No. 1236, s. 2003

December 16, 2008; 137th Meeting

Implemented

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